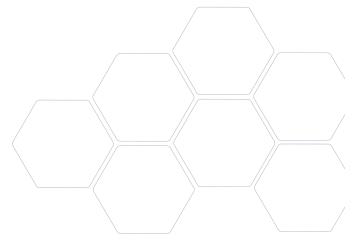




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## About poq

Poq is a MACH-certified Software-as-a-Service (SaaS) company, empowering retailers to create highly effective and fully-customised mobile native apps that enable retailers to provide a superior shopping and engagement experience. Anywhere.

Retailers work with poq to build stronger brands, sell more products, deepen customer loyalty and deliver highly relevant content, communications and rewards. Poq clients include global brands and retailers, such as Studio Retail, Hotter Shoes, Cotton On, Ardene, Cotton Traders, francesca's, Surfstitch, Card Factory, e.l.f Cosmetics and more. Our Apps serve consumers in the UK, US, Australia and New Zealand, and we expect further expansion in all of these regions and in Europe.

With everything from maps, memories and music to money going mobile, poq has been at the forefront of developing market leading native mobile apps for forward-thinking retailers to deliver engaging customer experiences anywhere since 2011. The company is venture capital backed, raising £16.5 million after having closed Series B funding in 2018. Its most recent funding round was led by Smedvig Capital, with participation from previous backers, Beringea and Revolt Ventures.

Poq's best-in-class native mobile app development platform is microservices-based, scales in the cloud and is architected to be part of the headless trend (MACH). This enables our developers to hone their skills using the latest and most progressive operating system (OS) languages and frameworks.

We are also currently a **remote-first company** with a landing pad in London and head offices in London and New York. So, if you'd like to work at the cutting edge of digital business-to-consumer (B2C) innovation, please contact us

## About the role - .Net Developer (Remote, must be able to work UK hours)

You will have a deep understanding of the entire back end architecture and you will be able to clearly articulate the scaling and reliability limits of the architecture. You will be technically minded, being able to jump into a complex problem, break it down and identify potential solutions. You will understand and practice agile software development. You will be able to mentor other Engineers to help them propel their technical knowledge and their ability to develop clean, scalable and reliable code.

## What you'll be doing

- Owning the back end tech domain where you play a key role in developing technology strategy for complete and critical areas of the business that encompass multiple systems and teams
- Being the go-to person and an expert problem solver
- End-to-end technical responsibility for project delivery
- Anticipating broad technical changes and ensuring poq's platform is always ahead of the curve
- Establishing standards and best practices
- Quickly breaking down complex problems into potential solutions, knowns, and unknowns, in order to get to solid resolutions faster
- Debugging the hairiest problems that the team encounters and providing both short term and long term solutions.
- Producing quality metrics on the SDLC process
- Ensuring the solution is monitorable, secure and data-driven and represents the back end team in company-level discussions.
- Leads delivery of major initiatives on clear timelines
- Focused on business goals and able to discern where to spend developer effort
- Always looking to develop and improve their teams, the organisation and themselves in the back end space.
- Leading conversations internally about the direction of major areas of back end tech, driving team-wide consensus to the adoption of this direction, and using this direction to inspire engineers

- Acting as a role model and mentor to the whole back end team
- Considering long-term impacts of decisions on poq platform & product.
- Actively educating the team and organisation in their technology domains
- Ensuring effective communication and daily stand-ups to ensure day to day delivery of all team members

#### **What we're looking for**

- Problem solving skills
- Technically minded & able to quickly break down complex problems
- Significant development experience with C# .NET Core
- Strong knowledge of working with REST APIs using ASP.Net Web API
- Love of writing clean, maintainable, easy-to-test code
- Agile experience
- Test Driven Development
- Experience developing e-commerce solutions
- Experience with distributed systems and micro-services architecture
- Good understanding of the Azure platform

#### **How to apply**

We'd love to hear from you - please email your CV to [recruitment@poqcommerce.com](mailto:recruitment@poqcommerce.com).

#### **GDPR Compliance at poq**

Poq will use the personal data provided by you in your application to contact you regarding matters relevant to the recruitment of this role. Members of the People team and relevant internal hiring managers and interviewers will have access to your CV during the recruitment process.

#### **Poq Values & Behaviours**

##### Deliberate

- We move forward constructively with integrity and purpose
- We bring the best version of ourselves every day
- We are experts and innovators at the top of our game

##### Enterprising

- We are ambitious, resilient and passionate about what we do
- We are creative thinkers, problem solvers, decision makers
- We do great work and get things done together

##### Honourable

- We take ownership and hold ourselves accountable
- Take pride in our product, our work and each other
- We are honest, decent and do the right thing

##### Open

- We are open to ideas, learning and evolving
- We work together as one team
- We celebrate and embrace our diversity