

About Poq

Poq is a MACH-certified Software-as-a-Service (SaaS) company, empowering retailers to create highly effective and fully-customized mobile native apps that enable retailers to provide a superior shopping and engagement experience. Anywhere.

Retailers work with poq to build stronger brands, sell more products, deepen customer loyalty and deliver highly relevant content, communications and rewards. Poq clients include global brands and retailers, such as Studio Retail, Hotter Shoes, Cotton On, Ardene, Cotton Traders, francesca's, Surfstitch, Card Factory, e.l.f Cosmetics and more. Our Apps serve consumers in the UK, US, Australia and New Zealand, and we expect further expansion in all of these regions and in Europe.

With everything from maps, memories and music to money going mobile, poq has been at the forefront of developing market leading native mobile apps for forward-thinking retailers to deliver engaging customer experiences anywhere since 2011. The company is venture capital (VC) backed, raising £16.5 million after having closed Series B funding in 2018. Its most recent funding round was led by Smedvig Capital, with participation from previous backers, Beringea and Revolt Ventures.

Poq's best-in-class native mobile app development platform is microservices-based, , scales in the cloud and is architected to be part of the headless trend (MACH). This enables our developers to hone their skills using the latest and most progressive operating system (OS) languages and frameworks.

We are also currently a **remote-first company** with a landing pad in London and head offices in London and New York. So, if you'd like to work at the cutting edge of digital business-to-consumer (B2C) innovation, please contact us

About the role - Android Engineer

We know that building great mobile apps requires a great codebase. Poq Apps are used by dozens of brands, and handle millions of pounds of orders every week. We seek quality in our engineering practices to enable fast releases. Here are some key practices which we insist upon across our teams that allow us to release with speed and quality:

- We review code via pull requests ✓
- We Document our tools ✓
- We advocate Test-Driven Development (TDD) ✓
- We have great tools to enable our work: Dev and Staging environments, a solid CD/CI pipeline, Test Devices ✓

Introducing the Android team

Our Android team are the people who build the eCommerce apps in your phone. The team is organised into squads with mixed Android, iOS and .Net developers, each with a team lead. Squads are paired up to a portfolio of our clients, and own launching and running our Apps. Key technologies include: RxJava, Koin, Retrofit and Dagger

What you'll be doing

As an Android Developer at Poq, you will

- Join a highly skilled development team, building and delivering maintainable and robust software
- Be actively involved in all aspects of the lifecycle of our clients
- Work in a way we consider to be agile
- Have plenty of opportunities to be customer facing, advocating for your architectural choices
- Be influencing the project and how we work
- Work with an international portfolio of Retail clients, customising our platform to their needs
- Collaborate with cross-functional teams to define, design, and ship new features

- Continuously discovering, evaluating, and implementing new technologies to maximise development efficiency

What we're looking for

- Experience writing clean, maintainable, easy-to-test code using Kotlin or Java
- Proficient in Android Studio, Android SDK and commonly used libraries
- Experience with MVVM, MVP or similar
- Experience with RxJava, Koin, Retrofit and Dagger
- Test Driven Development or Behaviour Driven Development (TDD/BDD) experience
- Familiar with GitHub source control and Continuous Integration
- At least one app published in the Google Play Store
- Experience in working closely with designers, and having an eye for design
- Experience in collaborating with clients or product owners using an agile process

You can see [more about our team here](#).

How to apply

If you're excited about joining the team at Poq, the opportunity and resonate with our Values, then we'd love to hear from you. Please email your CV to recruitment@poqcommerce.com

GDPR Compliance at Poq

Poq will use the personal data provided by you in your application to contact you regarding matters relevant to the recruitment of this role. Members of the People team and relevant hiring managers and interviewers will have access to your CV during the recruitment process.

Poq Values & Behaviours

Deliberate

- We move forward constructively with integrity and purpose
- We bring the best version of ourselves every day
- We are experts and innovators at the top of our game

Enterprising

- We are ambitious, resilient and passionate about what we do
- We are creative thinkers, problem solvers, decision makers
- We do great work and get things done together

Honourable

- We take ownership and hold ourselves accountable
- Take pride in our product, our work and each other
- We are honest, decent and do the right thing

Open

- We are open to ideas, learning and evolving
- We work together as one team
- We celebrate and embrace our diversity