



### **About Poq**

Poq is a global Software-as-a-Service platform that empowers retailers and brands to create highly effective and fully customised native apps in record time. Apps allow them to build stronger brands, sell more products, deepen customer loyalty and deliver highly relevant content to their customers.

The Poq platform is the result of years of focus on retail apps and is proven to increase customer engagement and revenue. Clients include the largest brands and retailers, such as Missguided, Hotel Chocolat, Holland & Barrett, Belk, the Cotton On Group and FeelUnique.

Founded in 2011, the company has offices in London and New York. It is Venture Capital backed having raised £16.5 million with the most recent round led by Smedvig, with participation again from previous backers Beringea and Meyer Bergman.

### **About the role - Automation Engineer**

Reporting directly to our Test Manager, you will perform a crucial role in building and releasing an amazing product for our growing list of global customers. Your natural inclination to automate every aspect of the test and release process will be well-rewarded at Poq as our platform continues to scale. You will have end-to-end involvement in our agile product development process to ensure that quality is at the heart of what we do and will be joining a vibrant and talented team of product, software and app experts. The role is an ideal fit for someone who is passionate about mobile technology, product design, user experience and platform engineering.

### **What you'll be doing**

- Identifying and testing acceptance criteria for front and back-end components as part of the planning process
- Creating and maintaining test automation scripts
- Driving greater integration test automation and coverage through coaching and collaboration with Dev teams
- Identifying and delivering opportunities to automate testing processes at all levels
- Creating, running and maintaining load tests
- Manual and exploratory testing of new features, designs and releases
- Writing and executing test scripts and test instructions
- Filing bugs and communicating with the team about any issues that arise
- Advising on testing improvements and assisting with the roll out of test automation
- Reporting on key quality metrics like test coverage, defect analysis, root causes
- Actively driving improvements in Development and QA processes and tooling based on data, KPIs and feedback
- Staying abreast of technology and industry changes, suggesting internal adoption where appropriate

### **What we're looking for**

- 4+ years QA experience
- 1+ years Mobile Test Automation experience
- Use of API testing tools such as Postman and Charles
- Exposure to using load testing tools such as JMeter and Gatling
- Use of automation testing tools such as appium for mobile apps and webdriver io for web application
- Device agnostic e.g. appreciation of the differences between iOS and Android
- Experience of working with an automation framework
- Commitment to quality and a positive, collaborative attitude and approach to testing
- Self-motivated; being able to work independently to identify opportunities for improvement
- Comfortable working in a fast-paced, constantly changing environment

We love spending time together as a team, [check us out on Instagram](#).

### **How to apply**

We'd love to hear from you - please email your CV to [recruitment@poqcommerce.com](mailto:recruitment@poqcommerce.com).



### **GDPR Compliance at Poq**

Poq will use the personal data provided by you in your application to contact you regarding matters relevant to the recruitment of this role. Members of the People team and relevant hiring managers and interviewers will have access to your CV during the recruitment process.

### **Poq Values & Behaviours**

#### Deliberate

- We move forward constructively with integrity and purpose
- We bring the best version of ourselves every day
- We are experts and innovators at the top of our game

#### Enterprising

- We are ambitious, resilient and passionate about what we do
- We are creative thinkers, problem solvers, decision makers
- We do great work and get things done together

#### Honourable

- We take ownership and hold ourselves accountable
- Take pride in our product, our work and each other
- We are honest, decent and do the right thing

#### Open

- We are open to ideas, learning and evolving
- We work together as one team
- We celebrate and embrace our diversity